

PERSONNEL CONSENSUS

March 14, 2017

DISCONTINUANCE***INSTRUCTIONAL DISCONTINUANCE*****RETIREMENT**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF JANE R. ADAMS, ELEMENTARY TENURE AREA EFFECTIVE 7/1/2017 . EMPLOYED WITH DISTRICT SINCE 11/08/1999 - FRANKLIN ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF MARY BAYER, ELEMENTARY TENURE AREA EFFECTIVE 7/1/2017. EMPLOYED WITH DISTRICT SINCE 09/01/1994 - FRANKLIN MIDDLE SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF CLARENCE D. BOATMAN, SPECIAL EDUC.(SPECIAL SUBJECT) EFFECTIVE 7/1/2017. EMPLOYED WITH DISTRICT SINCE 09/01/1985 - KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF ANNE E. BROWN, FOREIGN LANGUAGE (SECONDARY) EFFECTIVE 7/1/2017. EMPLOYED WITH DISTRICT SINCE 09/01/1986 - KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF DAVID P. COATES, COUNSELING AND GUIDANCE EFFECTIVE 7/1/2017. EMPLOYED WITH DISTRICT SINCE 09/01/1987 - KENMORE EAST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF PATRICIA COOKFAIR-CASSERI, SPECIAL EDUC.(SPECIAL SUBJECT) EFFECTIVE 7/1/2017. EMPLOYED WITH DISTRICT SINCE 09/06/1979 - HOOVER MIDDLE SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF DARLENE S. EVANS, SPECIAL EDUC.(SPECIAL SUBJECT) EFFECTIVE 7/1/2017. EMPLOYED WITH DISTRICT SINCE 02/04/1993 - KENMORE EAST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF MICHAEL R. FIELDS, ELEMENTARY TENURE AREA EFFECTIVE 7/1/2017. EMPLOYED WITH DISTRICT SINCE 09/01/1995 - HOLMES ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF PATRICIA A. GIORDANO-BIRTZ, SCIENCE (SECONDARY) EFFECTIVE 7/1/2017. EMPLOYED WITH DISTRICT SINCE 09/01/1998 - KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF RICHARD A. HARRIS JR, PHYS.EDUCATION (SPECIAL SUBJ) EFFECTIVE 7/1/2017. EMPLOYED WITH DISTRICT SINCE 09/01/1998 - KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF MARY JANE HAYES, PSYCHOLOGIST EFFECTIVE 7/1/2017 . EMPLOYED WITH DISTRICT SINCE 10/14/1997 - STUDENT SERVICES.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF CHARLOTTE HUEBSCHMANN, ELEMENTARY TENURE AREA EFFECTIVE 7/1/2017. EMPLOYED WITH DISTRICT SINCE 09/15/1989 - HOOVER ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF JILL E. KINNEY, ELEMENTARY TENURE AREA EFFECTIVE 7/1/2017. EMPLOYED WITH DISTRICT SINCE 09/01/1993 - HOOVER ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF NANCY P. O'DONNELL, LIBRARY & MEDIA SPECIALIST EFFECTIVE 7/1/2017. EMPLOYED WITH DISTRICT SINCE 09/01/1996 - KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF MARY S. SCIANDRA, MATHEMATICS (SECONDARY) EFFECTIVE 7/1/2017. EMPLOYED WITH DISTRICT SINCE 09/01/1997 - HOOVER MIDDLE SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF NICHOLAS V. SILVESTRI, SPECIAL EDUC.(SPECIAL SUBJECT) EFFECTIVE 7/1/2017. EMPLOYED WITH DISTRICT SINCE 09/01/1998 - KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF JEFFREY E. SPRIEGEL, PSYCHOLOGIST EFFECTIVE 7/1/2017. EMPLOYED WITH DISTRICT SINCE 09/01/1982 - STUDENT SERVICES.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF KATHLEEN W. TICCO, SPECIAL EDUC.(SPECIAL SUBJECT) EFFECTIVE 7/1/2017. EMPLOYED WITH DISTRICT SINCE 09/22/1997 - KENMORE EAST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF DIANA M. TRUSELLO, ELEMENTARY TENURE AREA EFFECTIVE 7/1/2017. EMPLOYED WITH DISTRICT SINCE 09/01/1994 - HOLMES ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF PATRICIA A. WALLACE, ART (SPECIAL SUBJECT) EFFECTIVE 7/1/2017. EMPLOYED WITH DISTRICT SINCE 08/30/2000 - KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF LYNN M. WHITWORTH, SPECIAL EDUC.(SPECIAL SUBJECT) EFFECTIVE 7/1/2017. EMPLOYED WITH DISTRICT SINCE 09/01/1987 - KENMORE EAST HIGH SCHOOL.

PERSONNEL CONSENSUS

March 14, 2017

APPOINTMENTS***ADMINISTRATIVE APPOINTMENTS*****PROBATIONARY**

RECOMMEND THAT CHRISTOPHER SWIATEK BE APPOINTED TO THE TENURE AREA OF ASSISTANT SUPERINTENDENT OF HUMAN RESOURCES AT THE ADMINISTRATION BUILDING FOR A PROBATIONARY PERIOD COMMENCING 4/14/2017 AND ENDING 4/14/2021 AT AN ANNUAL SALARY \$120,000.00 (PRO-RATED).

INSTRUCTIONAL APPOINTMENTS**TERM SUBSTITUTE**

RECOMMEND THAT SHAINA CHUDZIK, SCIENCE (SECONDARY) BE APPOINTED AS A TERM SUBSTITUTE FOR (LOVULLO) FROM 03/03/2017 TO 05/08/2017 AT A PRO-RATED SALARY OF MASTERS, STEP 1 AT HOOVER MIDDLE SCHOOL.

SUBSTITUTE LIST

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS PER DIEM SUBSTITUTES EFFECTIVE AS OF THE DATE LISTED AT THE APPROPRIATE APPROVED SUBSTITUTE RATES. PENDING FINGERPRINT CLEARANCE.

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>
SCHALK, DEREK	PER DIEM SUBSTITUTE TEACHER	02/01/2017

EXTRA-CURRICULAR APPOINTMENTS**CLUBS**

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS CLUB ADVISORS FOR THE CURRENT SCHOOL YEAR AT THE STIPEND STATED BELOW:

<u>NAME</u>	<u>CLUB TITLE</u>	<u>LOCATION</u>	<u>STIPEND</u>
DANA J. GIGLIA	SPRING PLAY	KENMORE EAST HIGH SCHOOL	\$1,032.00
KAREN MACHNIAK	WOMEN'S EMPOWERMENT	KENMORE EAST HIGH SCHOOL	\$414.00
PATRICIA A. WALLACE	SOUND CLUB	KENMORE WEST HIGH SCHOOL	\$414.00

HOME INSTRUCTION

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS HOME INSTRUCTORS EFFECTIVE THE DATE AFTER THIS BOARD MEETING - DISTRICT WIDE

<u>NAME</u>	<u>CERTIFICATION AREA</u>
APRIL L. OWCZARCAK	SWD GENERALIST 7-12

CHANGE OF STATUS***INSTRUCTIONAL CHANGE OF STATUS*****CHANGE ASSIGNMENT**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF ASSIGNMENT FOR RYAN COOLEY, SOCIAL STUDIES FROM 0.2 FTE KENMORE EAST/0.5 FTE KENMORE WEST TO 0.2 FTE KENMORE EAST/0.6 FTE KENMORE WEST HIGH SCHOOL EFFECTIVE 2/2/2017.

CHANGE IN DATE

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF ENDING DATE FOR ERIC B. STREEBEL, SPECIAL EDUC.(SPECIAL SUBJECT) TERM SUBSTITUTE (KULPA) FROM 02/02/2017 TO 02/03/2017 - HOOVER MIDDLE SCHOOL.

EXTEND ASSIGNMENT

RECOMMEND THAT THE BOARD OF EDUCATION EXTEND THE DATE OF ASSIGNMENT FOR KRISTY R. BARRETT, ELEMENTARY TENURE AREA FROM 2/14/2017 TO 3/21/2017 - FRANKLIN ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION EXTEND THE DATE OF ASSIGNMENT FOR PAUL NUCHERENO, TEACHING ASSISTANT FROM 2/14/2017 TO 3/21/2017 - FRANKLIN ELEMENTARY SCHOOL.

PREFERRED ELIGIBLE LIST RECALL

RECOMMEND THAT THE BOARD OF EDUCATION RECALL VALERIE PALUMBO, MATHEMATICS (SECONDARY) FROM THE PREFERRED ELIGIBILITY LIST AS A PERMANENT FULL-TIME TEACHER EFFECTIVE 01/30/2017 - KENMORE WEST HIGH SCHOOL.

CHANGE OF STATUS

EXTRA-CURRICULAR CHANGE OF STATUS

CHANGE IN SALARY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR MARTIN MADORE, INDOOR TRACK COACH (W) FROM \$3,782.00 TO \$3,971.10 AND BOYS TRACK (S) COACH FROM \$6,109.00 TO \$6,414.45 EFFECTIVE 3/15/2017 - KENMORE WEST HIGH SCHOOL.

LEAVES

INSTRUCTIONAL LEAVE

LEAVES

RECOMMEND THE BOARD OF EDUCATION APPROVE THE NO PAY STATUS FOR GAYLE M. MOLENDI, FOREIGN LANGUAGE (SECONDARY) - HOOVER MIDDLE SCHOOL EFFECTIVE 01/05/2017 TO CONCLUDE UPON RETURN TO POSITION.

CHILD CARE LEAVE - WITHOUT PAY

RECOMMEND THE BOARD OF EDUCATION APPROVE THE CHILD CARE LEAVE WITHOUT PAY FOR CHRISTINE M. DWYER. SPECIAL EDUC.(SPECIAL SUBJECT) FROM 03/17/2017 TO 06/30/2017 - KENMORE WEST HIGH SCHOOL

RECOMMEND THE BOARD OF EDUCATION APPROVE THE CHILD CARE LEAVE WITHOUT PAY FOR KATHERINE M. HANNIGAN. ELEMENTARY TENURE AREA FROM 02/27/2017 TO 03/29/2017 - FRANKLIN ELEMENTARY SCHOOL

DISCONTINUANCE

NON-INSTRUCTIONAL DISCONTINUANCE

RESIGNATION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RESIGNATION OF THE FOLLOWING EMPLOYEES EFFECTIVE ON DATE LISTED:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>EFFECTIVE DATE</u>
BRUCE BLAKE	BUS ATTENDANT RPT	TRANSPORTATION DEPARTMENT	04/24/2017
RICHARD A. KINNEY	BUS DRIVER RPT	TRANSPORTATION DEPARTMENT	05/01/2017
DEBORAH L. MIKULEC	SCHOOL MONITOR RPT	KENMORE EAST HIGH SCHOOL	03/07/2017

RETIREMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF FREDERICK F. FULLER FROM THE POSITION OF BUS DRIVER RPT EFFECTIVE 04/21/2017 - TRANSPORTATION DEPARTMENT

APPOINTMENTS

NON-INSTRUCTIONAL APPOINTMENTS

PROBATIONARY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF DEBORAH L. MIKULEC TO THE POSITION OF TEACHER AIDE RPT EFFECTIVE 03/08/2017 AT \$12.43/HR. - PROBATIONARY PERIOD ENDS 11/8/2017 - KENMORE EAST HIGH SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF DAVID TROUTMAN TO THE POSITION OF BUS DRIVER RPT EFFECTIVE 03/15/2017 AT \$17.26/HR. - PROBATIONARY PERIOD ENDS 11/15/2017 - TRANSPORTATION DEPARTMENT

PERMANENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF ALEXANDER BRENNAN, AUTO MECHANIC EFFECTIVE 3/20/2017 - PROBATION SATISFACTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF ANDRA L. FIK, CLERK TYPIST RPT, 10 MONTH AT KENMORE WEST HIGH SCHOOL EFFECTIVE 3/1/2017 - PROBATION SATISFACTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF RENEE MCLEOD, SCHOOL MONITOR PT AT HOOVER MIDDLE EFFECTIVE 3/1/2017 - PROBATION SATISFACTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF DEBORAH L. MIKULEC, SCHOOL MONITOR RPT AT KENMORE EAST HIGH SCHOOL EFFECTIVE 3/7/2017- PROBATION SATISFACTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF GRACE M. OCONNELL, CLERK TYPIST PT, 12 MONTH AT KENMORE MIDDLE/BIG PICTURE- PROBATION SATISFACTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF LISA PHILLIPS, CLERK TYPIST, 12 MONTH AT KENMORE WEST HIGH SCHOOL EFFECTIVE 3/1/2017 - PROBATION SATISFACTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF JESSICA SCHWARTZKOPF, CLERK TYPIST PT, 12 MONTH EFFECTIVE 3/9/2017- PROBATION SATISFACTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF ELIZABETH SMITH, SCHOOL MONITOR PT AT HOOVER MIDDLE SCHOOL EFFECTIVE 3/1/2017 - PROBATION SATISFACTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF JENNIFER ZORATTI, SCHOOL MONITOR PT AT KENMORE EAST HIGH SCHOOL EFFECTIVE 3/1/2017 - PROBATION SATISFACTORY

SUBSTITUTE LIST

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS SUPPORT STAFF SUBSTITUTES EFFECTIVE AS PER THE DATES AND RATES STATED BELOW - CONDITIONAL APPOINTMENT PENDING FINGERPRINT CLEARANCE:

<u>NAME</u>	<u>POSITION</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
HEGARTY, LYNNE	BUS ATTENDANT PT (SUB)	\$9.70 PER HOUR	03/15/2017
MYERS, DAVID	BUS DRIVER PT (SUB)	\$15.00 PER HOUR	03/15/2017
PIATEK, STEVEN	BUS ATTENDANT PT (SUB)	\$9.70 PER HOUR	03/15/2017
POTTER, SHARON	BUS ATTENDANT PT (SUB)	\$9.70 PER HOUR	03/15/2017
WAITE, LISA	SCHOOL MONITOR PT (SUB)	\$9.70 PER HOUR	03/15/2017

PERSONNEL CONSENSUS

March 14, 2017

APPOINTMENTS

NON-INSTRUCTIONAL APPOINTMENTS

STUDENT ASSISTANT

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS STUDENT ASSISTANTS AT THE RATE AND DATE INDICATED.

<u>NAME</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
BRIAN MAHONEY	\$9.70 PER HOUR	09/01/2016
TOREY TURNER	\$9.70 PER HOUR	09/01/2016

CHANGE OF STATUS

NON-INSTRUCTIONAL CHANGE OF STATUS

RESCIND ACTION

RECOMMEND THAT THE BOARD OF EDUCATION RESCIND THE ACTION TAKEN AT THE 2/14/2017 BOARD MEETING APPOINTING LATWANA HAWKINS TO THE POSITION OF BUS ATTENDANT PT

RECOMMEND THAT THE BOARD OF EDUCATION RESCIND THE ACTION TAKEN AT THE 2/14/2017 BOARD MEETING APPOINTING MICHAEL MEYERS TO THE POSITION OF BUS ATTENDANT RPT

RECOMMEND THAT THE BOARD OF EDUCATION RESCIND THE ACTION TAKEN AT THE 2/14/2017 MEETING APPOINTING JOHN PARKER TO THE POSITION OF LABORER SUB.

RECOMMEND THAT THE BOARD OF EDUCATION RESCIND THE ACTION TAKEN AT THE 2/14/2017 MEETING REMOVING ANGELA PILAT FROM THE TEACHER AIDE, SCHOOL MONITOR AND CLERK TYPIST SUB LISTS.

RECOMMEND THAT THE BOARD OF EDUCATION RESCIND THE ACTION TAKEN AT THE 2/14/2017 BOARD MEETING APPOINTING SELENA TOMASELLO TO THE POSITION OF FOOD SERVICE HELPER PT (SUB).

OTHER PERSONNEL MATTERS

POSITION INVENTORY - PROFESSIONAL

NEW POSITION

SOCIAL STUDIES 0.1 FTE
KENMORE WEST HIGH SCHOOL

EFFECTIVE DATE

01/30/2017

POSTION INVENTORY - CLASSIFIED

NEW POSITION

TEACHER AIDE - SECURITY (3)
DISTRICT WIDE

EFFECTIVE DATE

03/15/2017

PLEASE APPOINT THE FOLLOWING ADULT VOLUNTEERS:

CHRISTINE DUCHSCHERER
MARION BENNER
NANCY SHELDON
JOHN KELLY
HEATHER GIANNI

RESOLVED that the Board of Education of the Kenmore-Town of Tonawanda Union Free School District, upon the recommendation of the Superintendent and pursuant to its powers under New York Education hereby approve the settlement agreement between the district and a particular employee.